

**FOR IMMEDIATE RELEASE**

May 13, 2016

Listed Company Name:	Eisai Co., Ltd.
Representative:	Haruo Naito Representative Corporate Officer and CEO
Headquarters:	4-6-10 Koishikawa, Bunkyo-ku, Tokyo
Securities Code:	4523
Listed Locations:	First Section of the

With the above revision of the System, the compensation system for Corporate Officers will continue to be composed of “basic compensation,” a “bonus” (being performance-related), and “stock compensation.”

For a summary of the System, please refer to the “Notification Regarding the Continuation and Partial Revision of the Performance-Related Stock Compensation System,” which was announced today.

This disposal of treasury stock refers to the disposal thereof to The Master Trust Bank of Japan, Ltd. (Trust Account for Officers’ Compensation Board Incentive Plan (BIP)), which is a joint trustee of the Officers’ Compensation Board Incentive Plan (BIP) trust agreement executed by the Company with Mitsubishi UFJ Trust and Banking Corporation, by means of third-party allotment in accordance with the continuation of the System.

3. Amount, use, and scheduled timing for use of funds to be procured

(1) Amount of funds to be procured (estimated net amount after expenses, etc.)

Total Amount to Be Paid	¥ 270,621,000
Estimated Expenses	¥ -
Estimated Net A	

shares traded on the Tokyo Stock Exchange on the business day immediately preceding the resolution at the Board of Directors meeting and (ii) the average closing price of the Company's

Beneficiaries: (Joint Trustee: The Master Trust Bank of Japan,  
Ltd.)  
Corporate Officers meeting the requirements to  
become Beneficiaries

Trust Administrator:

(million yen)			
Ordinary income (million yen)	1,044	1,044	863
Net income (million yen)	631	626	522
Net income per share (yen)	5,260.98	5,221.55	4,355.17
Dividends per share (yen)			

Mizuho Trust & Banking Co.,Ltd., retirement benefit trust, Mizuho Bank account, re-trust trustees, asset management service, Trust & Custody Services Bank,Ltd.	1.83%	Mizuho Trust & Banking Co.,Ltd., retirement benefit trust, Mizuho Bank account, re-trust trustees, asset management service, Trust & Custody Services Bank,Ltd.	1.83%
The Naito Foundation	1.41%	The Naito Foundation	1.41%
STATE STREET BANK AND TRUST COMPANY	1.35%	STATE STREET BANK AND TRUST COMPANY	1.35%
STATE STREET BANK WEST CLIENT – TREATY 505234	1.32%	STATE STREET BANK WEST CLIENT – TREATY 505234	1.32%
THE BANK OF NEW YORK MELLON SA/NV 10	1.17%	THE BANK OF NEW YORK MELLON SA/NV 10	1.17%

\*1 The major shareholders and shareholding ratios following the disposal are based on the register of shareholders as of March 31, 2016.

\*2 Treasury stock (3.56% before disposal)

Number of potential shares at lower